# A BILL FOR AN ACT

RELATING TO THE HAWAII HEALTH CONNECTOR.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. The legislature finds that the federal Patient		
2	Protection and Affordable Care Act of 2010 (Affordable Care Act)		
3	requires states to establish health insurance exchanges to		
4	connect buyers and sellers of health and dental insurance and		
5	facilitate the purchase and sale of federally qualified health		
6	insurance plans and qualified dental plans. Hawaii's health		
7	insurance exchange, known as the Hawaii health connector		
8	(connector), stated in its January 2015 annual report that it is		
9	on the path to financial self-sustainability and could reach a		
10	surplus by 2022. However, increased engagement and		
11	participation by insurers in the connector will be a critical		
12	factor to increase enrollment and achieve self-sustainability as		
13	quickly as possible.		
14	The legislature further finds that the Affordable Care Act		
15	allows states to elect to permit the sale of fully-insured large		
16	group health plans through state health exchanges. If a state		

chooses this option, the same insurance market reforms that

**17** 

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- 1 currently apply to fully-insured group health plans purchased by
- 2 small employers will apply to the fully-insured large group
- 3 health insurance market. Enabling the Hawaii health connector
- 4 to offer large group coverage to insurers is one option for
- 5 increased insurer participation in the connector.
- 6 The legislature additionally finds that the small business
- 7 health options program (SHOP) participation provision is a
- 8 qualified health plan certification requirement that links
- 9 certification of a qualified health plan insurer in the
- 10 individual market to SHOP participation. Adopting the federal
- 11 interpretation of the participation provision will increase
- 12 health insurer participation in the Hawaii health connector, by
- 13 requiring all health insurers with more than twenty per cent of
- 14 the market share to participate in the connector's SHOP market.
- 15 The legislature also finds that section 1304(b)(2) of the
- 16 Affordable Care Act defines a small employer as an employer who
- 17 employs an average of at least one but not more than one hundred
- 18 employees. Amending the definition of "small employer" in
- 19 section 431:2-201.5, Hawaii Revised Statutes, to conform to the
- 20 definition in section 1304(b)(2) of the Affordable Care Act may

- 1 help expand the potential market for small businesses in the
- 2 Hawaii health connector's small business health options program.
- 3 The legislature further finds that states currently have
- 4 the option to permit health insurers to continue certain
- 5 insurance policies that would otherwise be canceled due to the
- 6 requirements of the Affordable Care Act. These transitional
- 7 renewal policies, also known as grandmothered health plans,
- 8 contain only some of the features of the Affordable Care Act but
- 9 are not considered out of compliance with certain reforms of the
- 10 Act, if specific conditions are met. States may not extend
- 11 these plans to policy years beginning after October 1, 2016, but
- 12 may elect to end the transitional period at an earlier date.
- 13 Ending transitional renewal policies by January 1, 2016, will
- 14 increase the number of individuals and small businesses that
- 15 could compare plans offered through the connector and will
- 16 ensure that all plans offered in Hawaii are fully compliant with
- 17 the Affordable Care Act.
- 18 The legislature also finds that under the federal
- 19 Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA),
- 20 employers sponsoring group health plans to covered employees
- 21 must provide an initial notice about the ability to continue

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- 1 insurance coverage under COBRA. The federal Department of Labor
- 2 also requires employers covered by the Fair Labor Standards Act
- 3 to provide written notice to employees about potential insurance
- 4 coverage available through state health insurance marketplaces.
- 5 Requiring health insurers to provide notice about the connector
- 6 will therefore ensure that more people are aware of their health
- 7 insurance options under COBRA and the connector.
- 8 The purpose of this Act is to:
- 9 (1) Enable the Hawaii health connector to offer large group coverage to insurers;
- 12 Require insurer participation in the connector

  12 pursuant to Small Business Health Options Program

  13 policies set under 45 CFR 156.200(g);
- 14 (3) Expand the potential small businesses market in the
  15 connector by amending the current definition of "small
  16 employer" under section 431:2-201.5, Hawaii Revised
  17 Statutes;
- 18 (4) End transitional renewal policies, beginning
  19 January 1, 2016; and
- (5) Require health insurers to provide notice to group
   health plans offering continuation coverage about

1 options to secure affordable coverage under the Hawaii 2 health connector. 3 SECTION 2. Chapter 435H, Hawaii Revised Statutes, is 4 amended by adding three new sections to be appropriately 5 designated and to read as follows: 6 "§435H- Large group coverage. Beginning on January 1, 7 2017, the State shall allow the connector to offer large group 8 coverage to insurers, as permitted in section 1312(f)(2)(B) of 9 the Federal Act. 10 §435H- Transitional renewal policies. Beginning January 11 1, 2016, the State shall cease permitting transitional renewal 12 policies issued by insurers. All policies issued or renewed 13 after this date shall be in compliance with the Federal Act, 14 including the requirements of sections 2701, 2702, 2703, 2704, 15 2705, 2706, 2707, and 2709 of the Federal Act. 16 S435H- Consolidated Omnibus Budget Reconciliation Act; **17** notification. In addition to the requirements under the federal 18 Consolidated Omnibus Budget Reconciliation Act of 1985, all 19 insurers shall provide notice to group health plans that offer 20 continuation coverage to employees, former employees, spouses, 21 former spouses, and dependent children regarding options to

- 1 secure affordable coverage through the connector, including the
- 2 official website, telephone number, similar health insurance
- 3 plans, and the availability of advance premium tax credits and
- 4 cost-sharing reductions."
- 5 SECTION 3. Section 431:2-201.5, Hawaii Revised Statutes,
- 6 is amended by amending subsection (b) to read as follows:
- 7 "(b) The following definitions shall be used when applying
- 8 title 42 United States Code section 300gg, et seg.:
- 9 "Employee" means an employee who works on a full-time basis
- 10 with a normal workweek of twenty hours or more.
- "Group health issuer" means all persons offering health
- 12 insurance coverage to any group or association, but shall not
- 13 include those persons offering benefits exempted from title I of
- 14 the Health Insurance Portability and Accountability Act of 1996,
- 15 P.L. 104-191, under sections 732(c) and 733(c) of title I of the
- 16 Employee Retirement Income Security Act of 1974 and sections
- 17 2747 and 2791(c) of the Public Health Service Act.
- 18 "Small employer" means, in connection with a group health
- 19 plan with respect to a calendar year and a plan year, an
- 20 employer who employed an average of at least one but no more
- 21 than [fifty] one hundred employees on business days during the

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- 1 preceding calendar year and who employs at least one employee on
- 2 the first day of the plan year."
- 3 SECTION 4. Section 435H-6, Hawaii Revised Statutes, is
- 4 amended to read as follows:
- 5 "[+] §435H-6[+] Eligibility of insurers and plans. (a)
- 6 The commissioner shall determine eligibility for the inclusion
- 7 of insurers and plans; provided that all qualified plans and
- 8 qualified dental plans that apply for inclusion shall be
- 9 included in the connector [-]; provided further that, as a
- 10 condition of its license or certificate of authority, any
- 11 insurer who controls, in any fiscal year and as determined by
- 12 the commissioner, greater than twenty per cent share of the
- 13 State's small group market for all policies of accident and
- 14 health or sickness insurance subject to article 10A of chapter
- 15 431 or chapter 432 or 432D, shall offer through the connector,
- 16 in the following fiscal year:
- 17 (1) At least one silver level qualified health plan; and
- 18 (2) At least one gold level qualified health plan,
- 19 as a condition of participation in the individual market of the
- 20 connector.

1	(b)	The commissioner shall require that each qualified
2	plan, as	a condition of certification, shall:
3	<u>(1)</u>	Offer to any willing federally-qualified health center
4		providing services in geographic areas served by the
5		qualified plan, the opportunity to contract with the
6		qualified plan to provide to the qualified plan's
7		enrollees all ambulatory services that are covered by
8		the qualified plan that the federally-qualified health
9		center offers to provide; and
10	(2)	Reimburse each federally-qualified health center for
11		services as provided in 42 United States Code section
12		1396a(bb).
13	<u>(c)</u>	As used in this section:
14	"Fed	erally-qualified health center" has the same meaning as
15	provided	in 42 United States Code section 1396d(1)(2)(B).
16	<u>"Sil</u>	ver level" and "gold level" have the same meaning as
17	provided	in 42 United States Code section 18022(d)."
18	SECT	ION 5. Statutory material to be repealed is bracketed
19	and stric	ken. New statutory material is underscored.
20	SECT	ION 6. This Act shall take effect on July 1, 2050.

#### Report Title:

Hawaii Health Connector; Large Group Coverage; Small Employers; Transitional Renewal Policies; Notification

#### Description:

Enables the Hawaii health connector to offer large group coverage. Requires health insurers with greater than 20 percent share of the State's small group health insurance market to offer gold and silver level qualified health plans as a condition of participation in the individual market of the Hawaii Health Connector. Ends transitional renewal policies effective 1/1/2016. Amends state small market parameters to comport with federal law. Adds notification requirements. (HB1467 HD1)

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